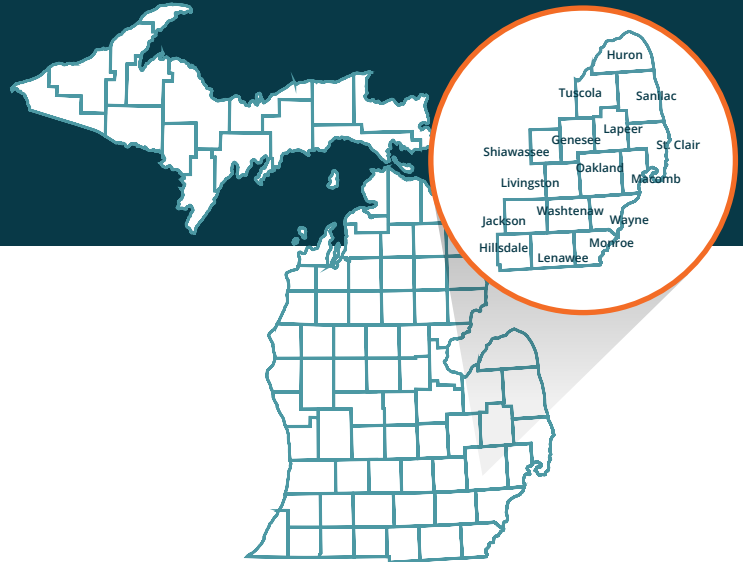


MACOMB COUNTY COMMUTING PATTERN REPORT



Introduction

The Workforce Intelligence Network for Southeast Michigan (WIN) partnership is a collaboration of six Michigan Works! Agencies (MWAs) and ten community colleges across a 16-county region in Michigan. The counties in the WIN partnership include: Genesee, Hillsdale, Huron, Jackson, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, Saint Clair, Sanilac, Shiawassee, Tuscola, Washtenaw, and Wayne, along with the City of Detroit.

The WIN partnership region's labor shed highlights why, when it comes to talent, we must think regionally: The workforce is mobile. Although 91.0% of the region's workforce live and work¹ in the 16-county area, not all residents work in their home county. It is not uncommon for workers to commute one or two counties over for work. This means that the residents in every county should be ready for the job demands of employers hiring throughout southeast Michigan.

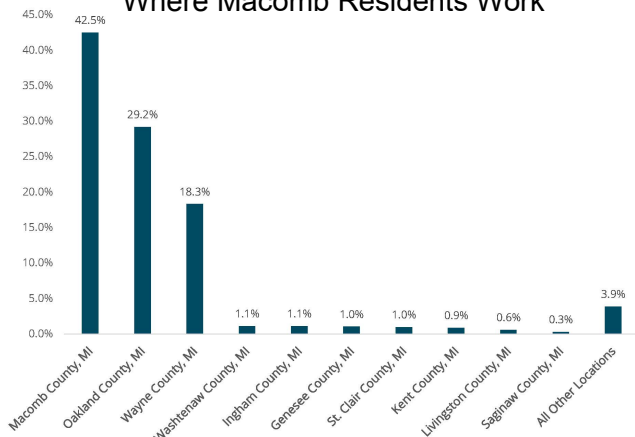
This document provides detailed information on where employees in the area commute to and from each day for work, how far they travel, along with other information about workers and businesses in the area. For more detail on the labor market please see WIN's Quarterly Labor Market Report publications.

Where Residents Work

In 2015, Macomb County's workforce consisted of 370,365 residents. 157,432 (42.5%) of the residents lived and worked within Macomb County, while the remaining 212,933 residents (57.5%) traveled outside of the county for work. Since 2014, the number of residents that traveled outside of the county for work increased by 3,614 (1.7%) individuals from 209,319 to 212,933.

Macomb County residents had similar mobility patterns in 2015 as in 2014. In 2015, 16.4% of the county's workforce (60,615 individuals) traveled greater than 25 miles to their place of employment compared to 16.8% (61,088 individuals) in 2014. Oakland County was the most popular destination outside of Macomb County for residents to find employment. In 2015, 108,220 residents (29.2% of the county's workforce) traveled to Oakland County for employment, followed by 67,903 residents (18.3% of the county's workforce) that traveled to Wayne County.

Where Macomb Residents Work



Source: U.S. Census OnTheMap, 2015
Analysis: Workforce Intelligence Network



17,361

BUSINESS ESTABLISHMENTS
IN 2015



51,973

JOBS POSTED ONLINE
IN 2015



157,432

WORKERS THAT LIVED AND
WORKED IN
MACOMB COUNTY



60,615

RESIDENTS TRAVELING MORE
THAN 25 MILES TO WORK

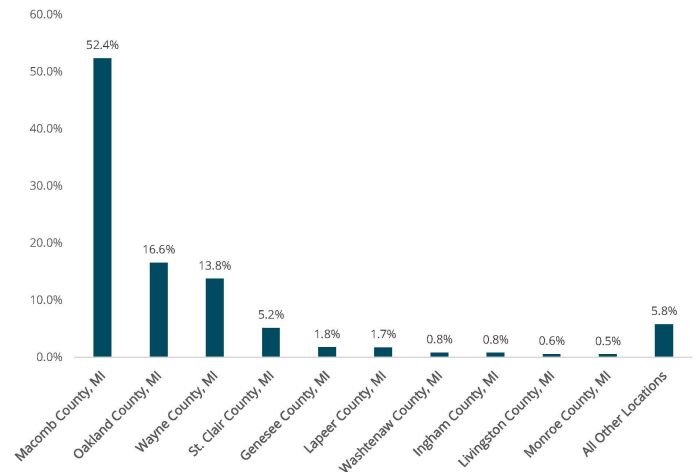
MACOMB COUNTY COMMUTING PATTERN REPORT

Where Workers Live

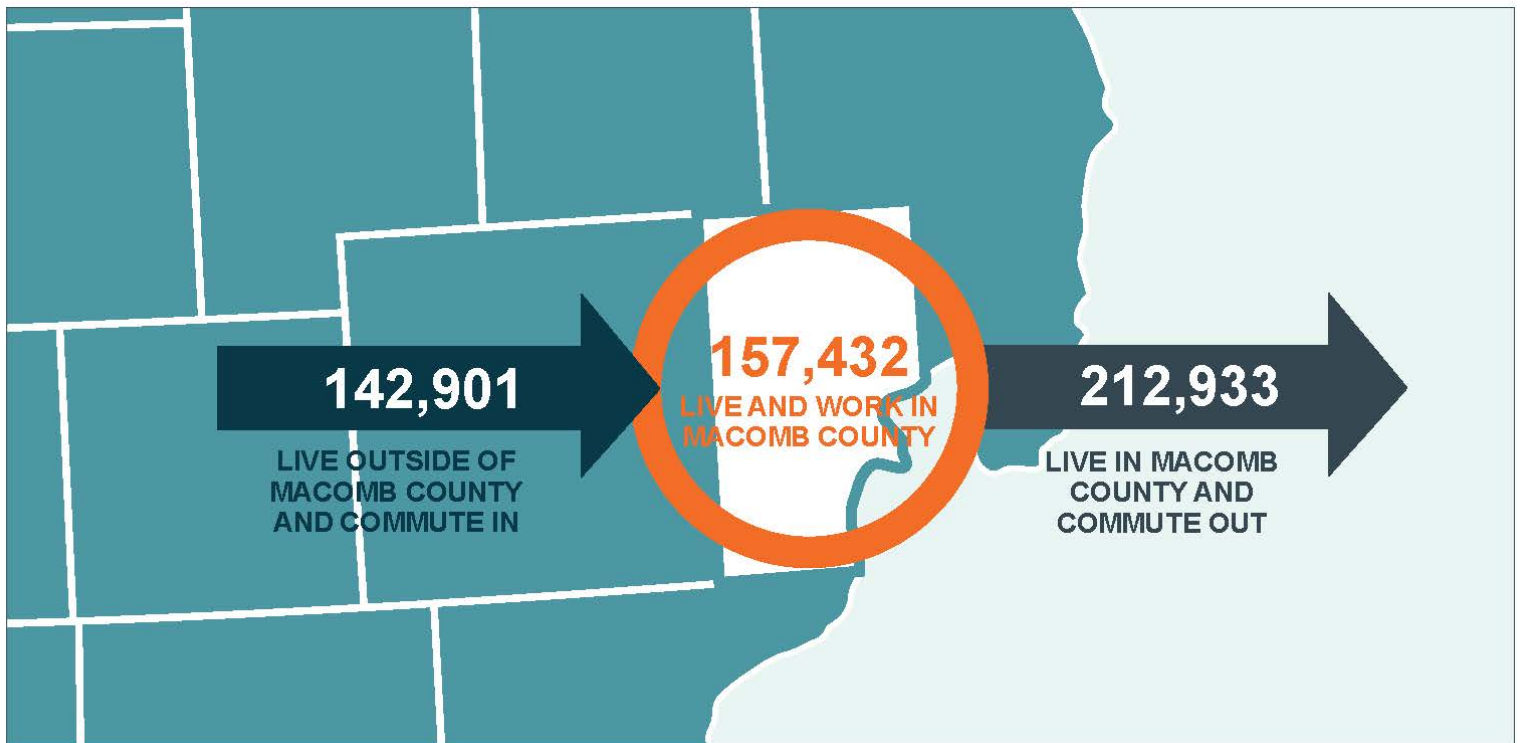
Macomb County is a net exporter of workers, making the county a commuting community. Overall, 300,333 workers were employed in Macomb County in 2015. 142,901 workers were employed in Macomb, but lived outside its borders. Of those that traveled to Macomb County for work, 33,478 (23.4%) of the workers were 29 or younger. While Macomb County employers were able to attract a sizable amount of young workers in 2015, 161,406 of all jobs in Macomb (53.7%) were filled by workers between the ages of 30 and 54. This indicates a desire for experienced workers in Macomb County.

Similar to the outflow of Macomb County residents, the great majority of workers that travel to Macomb reside in either Oakland or Wayne counties. In 2015, 49,800 (16.6%) of Macomb County workers travel in from Oakland County followed by 41,393 (13.8%) that travel in from Wayne County. 59,253 (19.7%) of the 300,333 workers in Macomb County traveled more than 25 miles to their place of employment in 2015.

Where Macomb Workers Live



Source: U.S. Census OnTheMap, 2015
Analysis: Workforce Intelligence Network



¹ This fact and labor shed statistics throughout this brief are analyzed from the U.S. Census OnTheMap, Center for Economic Studies (2015).